

**Management**

Track 1: HR Manager  
 Track 2: Corporate Manager  
 Language: Russian / Kazakh / English  
 Admission year: 2022  
 Graduation year: 2025

**3 yrs  
 after school**

Degree:  
 Bachelor in Business and Management in the program  
 "6B04101 - Management"

Accredited by IQAA program accreditation  
 IS-A №0058/2 from 2 July 2022 to June 2027



**Year 1**

1 semester	ECTS
Economics	3
Service Learning	3
Design of Life	3
Leadership / Critical thinking	3
Management Information System Tools - Spreadsheets	5
Foreign Language 1	5
Kazakh (Russian) Language 1	5
Physical education	4
<b>Total</b>	<b>31</b>

2 semester	ECTS
Management	5
Marketing	3
Finance	3
Information communication technologies	5
Introduction to entrepreneurship	3
Foreign Language 2	5
Kazakh (Russian) Language 2	5
Physical education	4
<b>Total</b>	<b>33</b>

Summer semester	ECTS
Practical Management (Dual Course)	12
Modern history of Kazakhstan	5
Culturology / Psychology	4

<b>Total</b>	<b>21</b>
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**Year 2**

3 semester	ECTS
Introduction to HR Management	5
Logistic management	5
Strategic management	5
Total Quality Management	5
Foreign Language 3	5
Entrepreneurship in Action 1	3
<b>Minor course 1</b>	<b>5</b>
<b>Total</b>	<b>33</b>

4 semester	ECTS
Talent Acquisition / Corporate Management	5
HR Administration and Shared Services / Sustainability and corporate social responsibility	5
Kaizen (Sandwich)	10
Organizational behavior	5
Project management	5
Entrepreneurship in Action 2	3
<b>Minor course 2</b>	<b>5</b>
<b>Total</b>	<b>38</b>

Summer semester	ECTS
Practical Management 2 (Dual Course)	10
Philosophy	5
Sociology / Political science	4

<b>Total</b>	<b>19</b>
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**Year 3**

5 semester	ECTS
Talent Management and Delelopment / Business Process Management	5
Compensation and Benefits / Crisis Management	5
Decision Making and Decision Analytics	5
Neuromanagement	10
Research design	3
<b>Minor course 3</b>	<b>5</b>
<b>Total</b>	<b>33</b>

6 semester	ECTS
<b>Internship</b>	<b>20</b>
<b>Writing and defence of diploma project / thesis</b>	<b>12</b>
<b>Total</b>	<b>32</b>

<b>Total credits for 3 years of study</b>	<b>240</b>
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**Track**

HR Manager	ECTS
Talent Acquisition	5
HR Administration and Shared Services	5
Talent Management and Delelopment	5
Compensation and Benefits	5
<b>Total</b>	<b>20</b>

Technology Manager	ECTS
Corporate Management	5
Sustainability and corporate social responsibility	5
Business Process Management	5
Crisis Management	5
<b>Total</b>	<b>20</b>

General module	26
AlmaU module	65
Minor	15
Profile module	102
Internships, Thesis-Project	32

**240**