

AlmaU implements inclusion programs aimed at creating equal opportunities for learning, development, and participation for all members of the university community. Particular attention is given to supporting underrepresented groups, including students with disabilities and special educational needs, students from socially vulnerable groups, students from rural areas, large and low-income families, representatives of ethnic minorities, international students, and other learners who may encounter additional barriers in accessing education.

AlmaU's inclusion policy is based on the principles of equal access, non-discrimination, respect for diversity, and the creation of a safe educational environment. The University strives to ensure that every student has the opportunity to fully realize their academic and personal potential regardless of their social, physical, or cultural background.

Individual Student Adaptation Plans

As part of AlmaU's psychological support system, students have the opportunity to receive an individual adaptation plan developed with consideration of their physical, psychological, and other individual characteristics that may affect the educational process.

The adaptation plan is developed at the student's own initiative and exclusively with the student's informed consent. Following the request, an individual consultation with a psychologist is conducted to assess the student's needs, individual circumstances, and potential barriers that may hinder successful learning and integration into the university environment.

Based on the assessment, the psychologist, together with the student, develops recommendations for organizing the educational process. Depending on the student's individual needs, the adaptation plan may include a partial transition to a distance (online) learning format, a flexible class attendance schedule, recommendations for modifying the conditions of participation in certain learning activities, the provision of additional psychological support, coordination with the University's academic units, as well as other reasonable accommodations aimed at ensuring equal access to education.

The individual adaptation plan is reviewed regularly whenever necessary and may be revised in response to changes in the student's needs. This ensures continuous support, successful academic adaptation, and the maintenance of the student's psychological well-being.

AlmaU implements a comprehensive inclusion policy aimed at ensuring equal access to education and creating a comfortable educational environment for all students. Particular attention is devoted to supporting underrepresented groups, including students with disabilities and special educational needs, students from socially vulnerable backgrounds, representatives of ethnic minorities, international students, and other learners who may face additional barriers during their studies